



Training Documentation on Prevention and Response to Sexual Exploitation and Abuse (SEA)

Küresel Eşitlik ve Kapsayıcılık Ağı Derneği (KAPI) is a volunteer-driven organization with no salaried staff. Nevertheless, we consider the prevention of and response to Sexual Exploitation and Abuse (SEA) a core ethical priority in all our activities.

1. Organizational Approach

Although KAPI has no formal employment structure, all active volunteers, focal points, and working group coordinators are oriented on SEA-related principles through the following methods:

- Internal briefings and onboarding sessions, especially before community-based or field activities.
- Use of rights-based manuals and documents with explicit sections on gender-based violence, power dynamics, and ethical conduct.
- Peer-led discussions and shared ethical commitments within working groups.

2. Tools and Resources Used

- KAPI's own field guides and manuals developed under EU-funded and UN-supported projects incorporate SEA awareness and prevention.
- Selected UN Women and UNFPA training modules are adapted for volunteer use and circulated internally.
- Code of Conduct and behavioral expectations are shared with all volunteers at the beginning of project engagement.

3. SEA Response Procedures

- Any report of SEA is taken seriously and evaluated confidentially by the Executive Board.
- Whistleblower protection is guaranteed.
- Necessary referral and response mechanisms are coordinated with relevant partners and national frameworks, especially in the case of field interventions.

4. Commitment Going Forward

- KAPI is in the process of formalizing its SEA training tools as part of its institutional development efforts and is committed to integrating SEA prevention training into all future volunteer and staff engagements.