Global Equality and Inclusion Network Association

Küresel Eşitlik ve Kapsayıcılık Ağı Derneği

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Anti-Fraud Policy Framework of Organization

(Aligned with UN Women's Anti-Fraud and Anti-Corruption Policy)

KAPI Association upholds transparency, accountability, and ethical values in all its operations. The organization adopts a zero-tolerance approach towards fraud, corruption, and conflicts of interest.

1. Definition of Fraud and Corruption

Fraud includes actions such as the misappropriation of funds, falsification of documents, or misrepresentation of facts for personal gain.
Corruption is defined as the abuse of entrusted power for private benefit, whether in public or civil functions.

2. Preventive Mechanisms

- Financial records are regularly audited by an independent accountant and the Internal Audit Committee.
- Separate financial tracking and reporting are maintained for each project.
- All documents are archived digitally and regularly backed up.

3. Conflict of Interest

Executive Board members and project personnel must declare any potential conflicts of interest.
No direct financial allocation is made to close relatives or affiliated individuals.

4. Reporting and Whistleblower Mechanism

- Any suspected fraudulent activity can be reported via the association's official email address or through the communication channel available on its website.
- Whistleblowers' identities are kept strictly confidential.
- Reports are reviewed urgently by the Executive Board, and independent investigations may be launched if necessary.

5. Alignment with UN Women Anti-Fraud Policy

- This framework is fully aligned with UN Women's Anti-Fraud and Anti-Corruption Policy (CF/2012/22) and its "zero tolerance" principle.
- We ensure full financial and ethical compliance throughout the project cycle, particularly with regard to our accountability to donors and stakeholders.